



SOCIAL MEDIA POLICY

The New York State Laborers' Organizing Fund's (NYSLOF) websites and social media pages and groups, (hereinafter referred to as NYSLOF's Content), have been developed to best serve LiUNA members, members' families, prospective members, LiUNA staff and affiliates.

Our goal is to offer information, education, and open communication using diverse platforms. Our web and social presence include, but is not limited to, NYSLOF.ORG, UPSTATENYLDC.ORG, CONSTRUCTIONJOBSNY.ORG, GOODWINDJOBSNY.ORG, ONTRACKFORGATEWAY.ORG, FRIENDSOFTHEONS.ORG, LIUNA-NY.ORG, (New York State Laborers' PAC & Mason Tenders' District Council PAC partnership), as well as each corresponding presence on Facebook, Twitter, and Instagram. More platforms may be added as appropriate and while the platforms may change, the policy remains applicable to those changes. By accessing, viewing, participating or posting on any of NYSLOF's Content, the user agrees to the terms of this policy. If the user does not agree to these terms, they may not post to or comment on any of NYSLOF's Content. Any usage constitutes acceptance of this policy and has the same effect as a signed agreement.

NYSLOF reserves the right to monitor, prohibit, restrict, block, suspend, terminate, delete or discontinue the user's access to any of NYSLOF's Content at any time without notice, and for any reason, at its sole discretion. NYSLOF may remove, delete, block, filter or restrict by any other means any materials posted, placed or found within any of NYSLOF's Content, and retains the right to do so at their sole discretion. NYSLOF has the right to approve or deny any comment and may do so at their sole discretion. NYSLOF does not endorse any product or service displayed on any of NYSLOF's Content.

The user expressly acknowledges that they assume all responsibility for all information that they post, send, e-mail, transmit and communicate via NYSLOF's Content. Any usage constitutes acceptance of responsibility for the security, privacy, and confidentiality risks inherent in sending any content over the internet, including trade secrets, images, and copyright or patent protected materials.

Any usage confirms that the user shall defend, indemnify and hold harmless NYSLOF and its affiliates and their respective officers, directors, employees, contractors, agents, successors, and assignees from and against any liability, and shall promptly reimburse them for any losses, claims, damages, settlements, costs, and liabilities of any nature whatsoever (including reasonable attorneys' fees) to which any of them may become subject arising out of, based upon, as a result of, or in any way connected with, the user's public engagement with NYSLOF's Content, any third party claims of infringement or any breach of this policy.

Any usage constitutes an agreement that any claim or dispute related to the user's posting on NYSLOF's Content shall be construed in accordance with the laws of the State of New York and the user agrees to be subject to the exclusive jurisdiction of the local, state or federal courts located in Albany, New York, at the discretion of NYSLOF.

This policy may be updated at any time without notice and each time a user accesses NYSLOF Content, the new policy will govern usage effective upon posting. To remain in compliance, we suggest that you review the policy at regular intervals. If you have any questions or concerns regarding the NYSLOF Website & Social Media Policy, please contact NYSLOF below.